Postdoctoral Researcher at the Emmy Noether Research Group
"Varieties of Egalitarianism: Mapping the Politics of Inequality with Online Crowdcoding" (f/m/d)
(fulltime, Salary Scale E 13 TV-L, 3+3 years)

Reference Number 2019/341. Starting date between 1 July 2020 and 1 September 2020. In principle, this position can be divided into two part-time positions.

The University of Konstanz has been successful in the German Excellence Initiative and Excellence Strategy since 2007. Applications are open to highly motivated postdocs with a focus on parties, policy, and inequalities. The project aims to contribute to a better understanding of the role of parties in the politics of inequality. The group will study how parties in OECD countries conceive of (in)equality, how this has changed, and if/how these changes have affected policy profiles and (in)equality outcomes.

Together with the group leader, the successful applicant will 1) collect data on parties' changing equality concepts, 2) carry out descriptive analyses, and 3) analyze linkages to policy strategies and various (mostly economic) inequality measures. Individually, he 4) will be responsible for one of three case studies. The position comes without teaching obligation (but the possibility to teach) and will leave room for independent research. He or she will join the Cluster of Excellence "The Politics of Inequality", which hosts the research group together with the working group Comparative Political Economy. The funding for the research group comes from the German Research Foundation (DFG) and also covers conferences and advanced methodological training for the postdoc.

Selection criteria are interest in the politics of inequality, experience with data collection, the ability to perform quantitative analyses, and a motivation to master crowdcoding. The ideal candidate has published in international journals/shows the potential to do so.

**Your responsibilities**
- Collect data on parties' equality concepts
- Map how equality concepts have changed
- Study determinants of policy and inequality
- Publish with the two other group members

**Your competencies**
- PhD, e.g., in politics, economics, sociology
- Experience with large-N data collection
- Excellent quantitative methods skills
- Knowledge of statistical software (Stata, R)
- Interest in inequality/politics of inequality
- Fluency in English, ideally reading skills in German, or French, or Danish, or Swedish
- Ability to work in a team yet independently

**We offer**
- Vibrant research environment and team
- Funding for advanced methods training
- Competitive salary and long-term contract
- Relocation support (2000 Euro)
- Research focus, no teaching obligation

Questions can be directed to the PI Alexander Horn via e-mail alexander_horn@fas.harvard.edu. We look forward to receiving your application including a letter of motivation that explains why you want to join the group and a detailed CV until 12 February 2020 via our Online Application Portal, in a single PDF-file. A description of the project can be found at https://t1p.de/voe-job.

The University of Konstanz is committed to ensuring an environment that provides equal opportunities and promotes diversity as well as a good balance between university and family life. As an equal opportunity employer, we strive to increase the number of women working in research and teaching. We also support working couples through our dual career programme (https://www.uni-konstanz.de/en/equalopportunities/family/dual-career/). Persons with disabilities are explicitly encouraged to apply. They will be given preference if appropriately qualified (contact + 49 7531 88–4016).